

Annual Membership Fee Schedule and Proposal Costs

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Annual Membership Fees	2013	2013 Out of Texas	2014	2014 Out of Texas	2015	2015 Out of Texas
Employer						
0-100 Lives	\$150	\$250	\$150	\$250	\$150	\$250
101-500 Lives	\$300	\$450	\$300	\$450	\$300	\$450
501-1000 Lives	\$500	\$750	\$500	\$750	\$500	\$750
1,001-5,000 Lives	\$700	\$900	\$700	\$900	\$700	\$900
5,001-15,000 Lives	\$750	\$1,250	\$750	\$1,250	\$750	\$1,250
15,001-25,000 Lives	\$1,000	\$3,000	\$1,000	\$3,000	\$1,000	\$3,000
>25,000	\$1,750	\$3,500	\$1,750	\$3,500	\$1,750	\$3,500

Proposal Costs	2013	2013 Out of Texas	2014	2014 Out of Texas	2015	2015 Out of Texas	Late Fee
Pharmacy Benefit Mgr	\$2,000	\$3,500	\$2,000	\$3,500	\$2,000	\$3,500	\$250
Supplemental Benefits (Fee includes access to one or more of these products: Section 125/POP, Cancer, Accident, Critical Illness, EAP, Life/LTD/STD, Vision and Wellness)	\$500	\$750	\$500	\$750	\$500	\$750	\$250
Pre/Post 65 Retiree Benefits (combined)	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,250</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,750</u> ▪ >25,000 Active EE Lives: <u>\$3,250</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$550</u> ▪ 101-500 Active EE Lives: <u>\$800</u> ▪ 501-1000 Active EE Lives: <u>\$1,300</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,800</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,300</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,800</u> ▪ >25,000 Active EE Lives: <u>\$3,300</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,250</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,750</u> ▪ >25,000 Active EE Lives: <u>\$3,250</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$550</u> ▪ 101-500 Active EE Lives: <u>\$800</u> ▪ 501-1000 Active EE Lives: <u>\$1,300</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,800</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,300</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,800</u> ▪ >25,000 Active EE Lives: <u>\$3,300</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,250</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,750</u> ▪ >25,000 Active EE Lives: <u>\$3,250</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$550</u> ▪ 101-500 Active EE Lives: <u>\$800</u> ▪ 501-1000 Active EE Lives: <u>\$1,300</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,800</u> ▪ 5,001-15,000 Active EE Lives: <u>\$2,300</u> ▪ 15,001-25,000 Active EE Lives: <u>\$2,800</u> ▪ >25,000 Active EE Lives: <u>\$3,300</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$1,000</u> ▪ 101-500 Active EE Lives: <u>\$2,000</u> ▪ 500-1000 Active EE Lives: <u>\$3,700</u> ▪ >1000 Active EE Lives: <u>\$5,000</u>
Pre 65 Retiree Benefits (Pre only)	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$450</u> ▪ 101-500 Active EE Lives: <u>\$700.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,200</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,700</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$450</u> ▪ 101-500 Active EE Lives: <u>\$700.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,200</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,700</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$450</u> ▪ 101-500 Active EE Lives: <u>\$700.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,200</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,700</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$500</u> ▪ 101-500 Active EE Lives: <u>\$750.00</u> ▪ 501-1000 Active EE Lives: <u>\$1,250</u> ▪ 1001-5,000 Active EE Lives: <u>\$1,750</u> 	<ul style="list-style-type: none"> ▪ 0-100 Active EE Lives: <u>\$700</u> ▪ 101-500 Active EE Lives: <u>\$1,200</u> ▪ 500-1000 Active EE Lives: <u>\$2,050</u> ▪ >1000 Active EE Lives: <u>\$2,700</u>

