

Alliance Alert

The Public Employee Benefits Alliance (PEBA) was created by a group of Texas Government leaders working together for over a year to develop strategies to manage the rising costs of healthcare benefits. PEBA membership is open to all Texas local governments who pay an annual membership fee and execute a PEBA Participating Interlocal Agreement. Local governments who are members of one of the political subdivision Pools will receive automatic annual PEBA membership through the participating Pool. An additional per proposal fee is established for proposal participation for all non-Pool members.

PEBA's mission is to support the individual members by providing: negotiation services to manage the spiraling cost of healthcare and related benefits, working together through the alliance procurement model to purchase healthcare and related benefits a competitive price, and provide contractual negotiations which will include vendor service accountability requirements. In order to accomplish this mission, PEBA makes a commitment to negotiate on behalf of the membership affordable, high-quality healthcare and related benefits and services.

The Public Employee Benefits Alliance (PEBA) Board of Directors met on December 14, 2012 and elected to extend the current contract with Total Administrative Services Corporation (TASC). The Board made the decision to extend the PEBA Alliance agreement with Total Administrative Services Corporation (TASC) effective 10/01/13 for Section 125 administration services, FMLA Matters, DirectPay and COBRA Today services for an additional three-year period.

The TASC agreement will continue to be available to all active PEBA member groups who are current with their annual membership and proposal fees or are members of one of the Pools. The Annual Membership Fee and Proposal Costs, and Interlocal Agreement must be executed to participate.

TASC is committed to continuing to provide PEBA members with a high level of personalized service. Some of TASC's newer services include: TASC Mobile & MyTASC SMS services:


TASC Mobile offers a mobile app and text messaging capabilities to you as a FlexSystem participant, giving you quick and easy access to your account(s) from anywhere and at any time from your mobile handheld device. Now you can securely check real-time balances, request a reimbursement, upload receipts, view transaction details, and review plan information and contributions...*all while on the go!*

MyTASC Text Messaging (SMS)



MyTASC Text messaging (SMS) is available for convenient access to your FlexSystem account(s) from your mobile phone through instant two-way communication. You can request your current account balance request a reimbursement and sign up to receive automated reimbursement status alerts.

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Below is an overview of the benefit products and pricing that PEBA is offering through our Alliance with TASC. If you are interested in accessing this contract or want to obtain more details on this opportunity, contact PEBA at (512) 719-6768.

Employee Benefits	Benefit Description	Cost																																								
Section 125 Cafeteria Plans: Flexible Spending Accounts with TASC Claim Card	<ul style="list-style-type: none"> ▪ <i>NEW:</i> MyTASC Text Messaging (SMS) included ▪ <i>NEW:</i> Smart Phone App ▪ Flexible Spending Accounts for Medical, Dependent Care and Transportation ▪ Claim Card for Participants and Dependents ▪ E-mail and Text Notifications for Participants ▪ Easy Online Client and Participant Account Management ▪ Health Savings Accounts reduces health insurance costs through use of required high deductible plan ▪ Three plans to choose from to fit the employer's needs. 	<p style="text-align: center;">IRS Code Section 125 Plan Administration</p> <p style="text-align: center;">125 POP: \$150.00 Per Year Flat Fee – For All Group Sizes</p> <p>125 FSA Full Flexible Spending Accounts (FSA):</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>TASC Fees Summary</u></th> <th style="text-align: center;"><u><100 PAR*</u></th> <th style="text-align: center;"><u>101-300 PAR*</u></th> <th style="text-align: center;"><u>>300 PAR*</u></th> </tr> </thead> <tbody> <tr> <td>Set Up Fee</td> <td style="text-align: right;">\$150.00</td> <td style="text-align: right;">\$250.00</td> <td style="text-align: right;">\$350.00</td> </tr> <tr> <td>Administrative Fee (PEPM)*</td> <td style="text-align: right;">\$5.00</td> <td style="text-align: right;">\$4.75</td> <td style="text-align: right;">\$4.25</td> </tr> <tr> <td>Annual Renewal Fee</td> <td style="text-align: right;">\$75.00</td> <td style="text-align: right;">\$100.00</td> <td style="text-align: right;">\$150.00</td> </tr> <tr> <td>Minimum Monthly Billing</td> <td style="text-align: right;">\$50.00</td> <td style="text-align: right;">\$100.00</td> <td style="text-align: right;">\$150.00</td> </tr> </tbody> </table> <p style="text-align: center;"><i>Administrative fee includes the Debit/Claim Card</i></p> <p style="text-align: center;">HSA: \$150.00 Per Year Flat Fee – For All Group Sizes</p> <p>Full HSA Services Services only provided for our Flex/POP clients</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>TASC Fees Summary</u></th> <th style="text-align: center;"><u><100 PAR*</u></th> <th style="text-align: center;"><u>101-300 PAR*</u></th> <th style="text-align: center;"><u>>300 PAR*</u></th> </tr> </thead> <tbody> <tr> <td>Set Up Fee</td> <td style="text-align: right;">\$200.00</td> <td style="text-align: right;">\$200.00</td> <td style="text-align: right;">\$200.00</td> </tr> <tr> <td>Administrative Fee (PEPM)*</td> <td style="text-align: right;">\$5.00</td> <td style="text-align: right;">\$5.00</td> <td style="text-align: right;">\$5.00</td> </tr> <tr> <td>Annual Renewal Fee</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> </tr> <tr> <td>Minimum Monthly Billing</td> <td style="text-align: right;">\$5.00</td> <td style="text-align: right;">\$5.00</td> <td style="text-align: right;">\$5.00</td> </tr> </tbody> </table> <div style="text-align: center; margin-top: 20px;">  </div>	<u>TASC Fees Summary</u>	<u><100 PAR*</u>	<u>101-300 PAR*</u>	<u>>300 PAR*</u>	Set Up Fee	\$150.00	\$250.00	\$350.00	Administrative Fee (PEPM)*	\$5.00	\$4.75	\$4.25	Annual Renewal Fee	\$75.00	\$100.00	\$150.00	Minimum Monthly Billing	\$50.00	\$100.00	\$150.00	<u>TASC Fees Summary</u>	<u><100 PAR*</u>	<u>101-300 PAR*</u>	<u>>300 PAR*</u>	Set Up Fee	\$200.00	\$200.00	\$200.00	Administrative Fee (PEPM)*	\$5.00	\$5.00	\$5.00	Annual Renewal Fee	N/A	N/A	N/A	Minimum Monthly Billing	\$5.00	\$5.00	\$5.00
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FMLA Matters Administration	<ul style="list-style-type: none"> ▪ Full qualification and documentation of FMLA leave ▪ Manage employee's application for FMLA within required timeframes ▪ Track by employee all FMLA leave: sequential and/or intermittent ▪ Complete compliance with FMLA state and federal regulations ▪ 24/7 online access to comprehensive FMLA activity reports ▪ Consultative session to review leave policies and recommend changes to policies 	<u>TASC Fees Summary</u> Set Up Fee Administrative Fee (PEPM)* Annual Renewal Fee Minimum Monthly Billing	<u>< 100 EE*</u> \$400.00 \$50.00 \$2.00 \$50.00	<u>101 to 300 EE*</u> \$400.00 \$75.00 \$1.40 \$75.00	<u>> 300 EE*</u> \$400.00 \$100.00 \$1.00 \$150.00
		<p>Eligibility & Entitlement Review Add \$0.30 PEPM – For All Group Sizes</p> <p>Per Occurrence Pricing available as an option for groups with >1,000 employees</p> 			
DirectPay	<ul style="list-style-type: none"> ▪ DirectPay is a Health Reimbursement Account (HRA)/IRC Section 105 for eligible medical expenses (deductibles, co-pays, co-insurance or Section 213 expenses) ▪ Plans may be customized to cover only the medical items requested by the Public Entity i.e., lasik surgery, a portion of the deductible or dental & vision expenses ▪ Claims are processed within 72 hours and reimbursements are made by check or direct deposit ▪ HRAs save premium dollars, especially when paired with a HDHP plan ▪ Public entity and participating employees have online access to accounts 24/7 	<u>TASC Fees Summary</u> Set Up Fee Administrative Fee (PEPM)* Annual Renewal Fee Minimum Monthly Billing	<u><100 EE*</u> \$350.00 \$5.50 \$100.00 \$50.00	<u>101-300 EE*</u> \$500.00 \$5.00 \$150.00 \$100.00	<u>>300 EE*</u> \$750.00 \$4.50 \$200.00 \$150.00
					

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COBRA Today	<ul style="list-style-type: none"> ▪ Assumes liability for all COBRA needs including federal subsidy requirements; including premium collection & notifications ▪ Maintains DOL COBRA compliance ▪ Provides proof of qualifying event notification ▪ Establishes election & payment receipt deadlines ▪ Maintains records on all COBRA correspondence ▪ Provides account reports that track your COBRA activities 	<p><u>TASC Fees Summary</u></p> <table border="0"> <thead> <tr> <th></th> <th><u>20-100 EE*</u></th> <th><u>101-300 EE*</u></th> <th><u>>300 EE*</u></th> </tr> </thead> <tbody> <tr> <td>Set Up Fee</td> <td>\$100.00</td> <td>\$100.00</td> <td>\$100.00</td> </tr> <tr> <td>Administrative Fee (PEPM)*</td> <td>\$1.25</td> <td>\$0.85</td> <td>\$0.70</td> </tr> <tr> <td>Minimum Monthly Billing</td> <td>\$20.00</td> <td>\$75.00</td> <td>\$100.00</td> </tr> <tr> <td>Renewal Fee</td> <td>\$25.00</td> <td>\$50.00</td> <td>\$75.00</td> </tr> <tr> <td>Take-over (TQB) fee for each Current COBRA Participant</td> <td>\$20.00</td> <td>\$20.00</td> <td>\$20.00</td> </tr> </tbody> </table> 		<u>20-100 EE*</u>	<u>101-300 EE*</u>	<u>>300 EE*</u>	Set Up Fee	\$100.00	\$100.00	\$100.00	Administrative Fee (PEPM)*	\$1.25	\$0.85	\$0.70	Minimum Monthly Billing	\$20.00	\$75.00	\$100.00	Renewal Fee	\$25.00	\$50.00	\$75.00	Take-over (TQB) fee for each Current COBRA Participant	\$20.00	\$20.00	\$20.00
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To learn more about PEBA Membership or how to access TASC services, contact PEBA:
Nickie Bischoff (512) 719-6768 or (800) 348-7879, ext 6768